

Environmental Policy

Committed and Responsable



Redax SpA is committed to environmental stewardship and sustainability in all aspects of our operations. As a leading Italian medical device manufacturing company, we recognize our responsibility to minimize our environmental impact and contribute positively to the health of our planet.

Key Principles:

- 1. <u>Resource Conservation</u>: We strive to minimize resource consumption and waste generation throughout our manufacturing processes. This includes optimizing production methods to reduce energy and water usage, using modern full-electric moulding machine which reduce the energy requirements and closed-circuit cooling system to reduce water consumption.
- 2. <u>Recycling and Waste Reduction</u>: We are dedicated to the responsible management of waste materials, particularly plastics used in our manufacturing processes and packaging. Our goal is to minimize single-use plastics and implement comprehensive recycling programs to ensure that plastic waste is properly sorted, recycled, or repurposed.

- 3. <u>Renewable Energy</u>: Redax is committed to reducing our carbon footprint by transitioning to renewable energy sources. To this end, we are installing 350KW solar renewable energy panels at our facilities (June 2024). These panels will generate clean and sustainable electricity, reducing our reliance on fossil fuels and contributing to the fight against climate change.
- 4. <u>Compliance and Continuous Improvement</u>: We are committed to complying with all relevant environmental laws, regulations, and standards. Additionally, we will continually evaluate and improve our environmental performance through regular monitoring, measurement, and review processes.
- 5. <u>Stakeholder Engagement</u>: We recognize the importance of engaging with our stakeholders, including employees, customers, suppliers, and the local community, to promote environmental awareness and sustainability initiatives. We will actively seek feedback and collaboration to drive positive environmental outcomes.
- 6. <u>Sustaining Environment and Landscapes</u>: We are dedicated to support actively the F.A.I. (Italian fund for the environment and landscape) which is committed to protect and enhance Italy's historical, artistic and landscape heritage for the benefit of present and future generations. F.A.I. foundation promotes education, appreciation, awareness and enjoyment of Italy's environmental, natural, historical and artistic heritage.
- 7. <u>Transparency and Accountability</u>: We are committed to transparently reporting our environmental performance and progress towards our sustainability goals. We believe that by integrating environmental considerations into our business practices, we can create long-term value for our company, our stakeholders, and future generations.

January 1st, 2024



Andrea Gibertoni , President & CEO